Republika e Kosovës
Republika Kosova - Republic of Kosovo
Qeveria - Vlada - Government

Ministria e Punëve të Brendshme
Ministarstvo Unutrašnjih Poslova / Ministry of Internal Affairs

Akademia e Kosovës për Siguri Publike
Kosovska Akademija za Javnu Bezbednost / Kosovo Academy for Public Safety

PLANI I TRAJNIMEVE 2023

PLAN OBUKE 2023 - TRAINING PLAN 2023

Vushtrri, 2023

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FOREWORD OF THE GENERAL DIRECTOR OF KAPS

Kosovo Academy of Public Safety is the institution responsible for providing trainings and the higher education, the implementation of policies and strategies of the training, higher education and capacity development in the field of public safety.

The Academy for a long time provides and conducts continuous professional training for law enforcement employees in Public Safety Institutions such as:

- Kosovo Police;
- Kosovo Correctional Service;
- Kosovo Probation Service;
- Kosovo Customs;
- Emergency Management Agency;
- Police Inspectorate of Kosovo;

as well as other institutions by developing training in the field of public safety including cooperation with international partners ICITAP and OSCE.

The Training Plan is a joint result of the Kosovo Academy for Public Safety along with Public Security Institutions and International Partners (OSCE and ICITAP).

The Training Plan is published on the website of the Academy and presents one of the most important documents of the Kosovo Academy for Public Safety, and arouses interest to the Academies in the region and Europe.

The feature of this plan published by the Kosovo Academy for Public Safety consists in the fact that it presents the training plan for Public Safety Institutions and International Partners.

Kastriot Jashari
Acting General Director of KAPS

INTRODUCTION

"Training and joint work is inspiring"

Kosovo Academy for Public Safety is an institution established by Law no. 04 / L-053 on the Kosovo Academy for Public Safety, responsible for providing training and higher education, implementing policies and training strategies, higher education and capacity building in the field of public safety.

Kosovo Academy for Public Safety provides training and higher education for all Public Safety Institutions, but not limited to: Kosovo Police, Kosovo Customs, Police Inspectorate of Kosovo, Emergency Management Agency, Kosovo Correctional Service and Kosovo Probation Service.

Kosovo Academy for Public Safety pledges to provide professional high quality during trainings in institutional management, and distribution of resources to all public safety agencies, it is also responsible for ensuring professional standards for the education of all members of Public Safety Institutions.

Kosovo Academy for Public Safety has a unique history and in order to clarify it in depth, we have divided into two discrete categories:

- Institutional development and educational development.

The first category, institutional development includes the history of the Kosovo Academy for Public Safety which went through three stages: before 1999, from 1999 to 2006, and from 2006 onwards.

Finally, in 2008 Kosovo Academy for Public Safety became an executive agency under the Ministry of Internal Affairs, an education and training center for Kosovo Public Safety Institutions.

Capacity building and development through trainings and vocational courses, as well as strengthening cooperation with ICITAP, OSCE and other international institutions, is intended to further professional advancement, and therefore they will be the priorities of Kosovo Academy for Public Safety during the following years.

Kosovo Academy for Public Safety aims to create security through the field of education and cooperation with similar institutions in the region and beyond, to exchange experiences and develop a network of regional and international cooperation.

NATIONAL AND INTERNATIONAL ACCREDITATION

National accreditation

The National Qualifications Authority in accordance with the legislation in force has re-accredited The Kosovo Academy for Public Safety as an accredited institution for Training, Professional Education for the period of three years respectively from the date 27.07.2021 until 23.07.2024 with these qualifications:

Inspector of the Police Inspectorate of Kosovo;

Firefighters;

Customs officer;

Correctional officer;

Police officer;

Probation officer.

International accreditation

The Kosovo Academy for Public Safety (KAPS) has been re-accredited by the International Association of Directors of Law Enforcement Standards and Training (IADLEST) of the United States of America (US) in the institutional field with the highest award ever offered by this association, the Prize of Excellence, valid until 20.10.2024, ranks the KAPS second in the world after the USA, which is simultaneously the primary indicator of the fulfillment of KAPS's mission as a Center of Excellence in the region and beyond.

GOAL

The goal of this training plan is planning, organization and implementation of training needs analysis for Public Safety Agencies in field of progress and promotion of its officers through various trainings.

The training plan is a unique document of the inclusion of all the planned trainings on annual basis, through which is reached an overview on the fields of training, duration of training, target groups and areas of training development.

Training plan is a document of Kosovo Academy for Public Safety, which is designed in cooperation with Public Safety Institutions and International Partners, and at the same time fulfills the needs addressed for participation in the training prescribed and planned based on the interests of respective public safety agencies.

Training plan presents coordination and cooperation between Kosovo Academy for Public Safety, Public Safety Institutions and International Partners in the field of training, through which increases the efficiency and effectiveness of public safety officials in the everyday implementation of official duties.

Development of trainings of Public Safety Institutions in a single institution, such as the Kosovo Academy for Public Safety, moreover will result in the proper and rational coordination of support services offered by Kosovo Academy for Public Safety for Public Safety Institutions.

1. TRAININGS BY KOSOVO POLICE

Trainings by Kosovo Police constitute a group of trainings that provide basic, advanced and specialized knowledge in different fields of the performance of a police officer with a wide range of trainings from general to the specialized fields of investigation.

In this group of training participants will acquire basic knowledge of being a police officer, legislation, use and handling of firearms, operational skills, management, traffic, standards, field of border police and field of the investigation.

In general, the participants of the training will gain skills and knowledge of the various procedures related to the work and duties of the police officer in all the current relevant departments of the Kosovo Police.

TRAININGS:

In this group of trainings participants will be trained in these fields:

1.1 General Field;

1.1. FIELD TRAINING OF GENERAL POLICE

Trainings in the general field comprise a group of trainings that, in addition to the Professional Training for New Police officer, cadets will be introduced to the theoretical and practical side as well as the duties and responsibilities of the police profession.

TRAININGS:

In this group of trainings participants will be trained in:

- Professional Training Police Officer;

TARGET GROUPS:

- Police Cadets;

1.1.1 Planned trainings for the year 2023 in the General field of Kosovo Police

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Professional Training Police Officer	1	150	Professional	7 months	During the year												KAPS	

2. TRAININGS FROM EMERGENCY MANAGEMENT AGENCY

Trainings in Emergency Agency make up a group of trainings to provide basic, advanced and specialized knowledge.

In this training group, the participants will gain knowledge about the two-week basic training in firefighting and rescue, they will learn how to deal with fires in different forms, then with the operational procedures of firefighting, on the basics of specialized first aid in the emergency response system, the use of fire-fighting equipment and basic tools during firefighting, then field and mountain firefighting, the appropriate actions during road traffic accidents, with internal fires and their extinguishing, including extinguishing fires in high facilities

TRAININGS:

In this group of training participants will have the opportunity to be trained for:

- Specialized First Aid in the Emergency Response System;
- Use of Basic Tools During Fire Extinguishing;
- Extinguishing Field and Mountain Fires;
- Road Traffic Accidents;
- Internal Fires and Their Extinguishment;
- Basic Training in Firefighting and Rescue;

TARGET GROUPS:

- Officials from the Fire and Rescue Professional Unit;
- Other Insitutions;
- Volunteer

2.1 Trainings planned for 2023 by the Emergency Management Agency

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	NPS RE-300	Specialized First Aid in the Emergency Response System	1	22	Specialized	1 week	16-20												CIE-KAPS	
2	PM Th-115	Use of basic tools during fire Extinguishing	2	44	Basic	3 days		06-08									15-17		CIE KAPS	KCS, KP
3	ShZ FM-140	Extinguishing Field and Mountain Fires	1	22	Basic	3 days					22-24								CIE - KAPS	
4	AK Rr-120	Road Traffic Accidents	2	44	Basic	1 week						05-09			25-29				CIE - KAPS	
5	ZBS h-145	Internal Fires and Their Extinguishment	1	22	Basic	1 week									04-08				CIE - KAPS	KP, KC, OSCE
6	BZS H-101	Basic Training in Firefighting and Rescue	1	22	Basic	2 weeks										09-20			CIE - KAPS	KCS

3. TRAININGS BY POLICE INSPECTORATE OF KOSOVO

Trainings are designed based on the requirements arising from the duties of the officials of Police Inspectorate Kosovo, through which the participants in the trainings will acquire the necessary professional skills always respecting the normative acts of the Republic of Kosovo during the performance of official duties.

TRAININGS:

In this group of training participants will have the opportunity to be trained in:

- Recertification Course;

TARGET GROUPS:

- Officers from Police Inspectorate of Kosovo.

Note:

The Recertification course is planned to be realized in cooperation between the Police Inspectorate of Kosovo and the Police of Kosovo.

3.1 Planned trainings for the year 2023 by Police Inspectorate of Kosovo

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Recertification Course	4	60	Basic	3 days	During the year												KAPS	

4. TRAININGS BY KOSOVO CORRECTIONAL SERVICE

Training in the field of Correctional Services constitute a group of trainings to provide basic knowledge, advanced and specialized on the administration of detainees, prisoners, pre-detainees, convicts, minors based on applicable laws of Republic of Kosovo, European and international conventions, always respecting their fundamental rights.

In this training group participants will gain basic knowledge of being a correctional officer during Vocational Training, then managing associates of justice, how to do monitoring, evaluation and reporting, how to conduct a motivational interview, will also be introduced to evaluation of the risk and needs for recidivism, conversations about change, training for trainers, about the basic principles of using the firearm Glock 9x19 and MP-5, emergency management and standard operating procedures for the performance of official duties efficiently

TRAININGS:

In this group of training, participants will have the opportunity to be trained in:

- Professional Training for Correctional Officer;
- Justice Collaborators Management Training;
- Training for Monitoring, Evaluation and Reporting;
- Motivational Interview Training;
- Risk and Needs Assessment for Recidivism;
- Training Conversations for Change;
- Training for Trainer;
- *Basic Training for the Glock 9x19 Pistol, Heckler and Koch MP-5, Training for the Management of Emergency Situations (these three types of training are planned to be carried out by .T.C. Dubravë);*

TARGET GROUPS:

- Correctional Cadets;
- Officials of the Correctional Service of Kosovo;

- Supervisors and Senior Supervisors;
- Leaders and Officials/ Civilian staff of the Kosovo Correctional Service;

4.1 Trainings planned for 2023 by the Kosovo Correctional Service

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Professional Training for Correctional Officer	1	50	Professional	23 weeks													KAPS	
2	MBD -200	Justice Collaborators Management Training - First level	1	15	Advanced	1 week				√									KAPS	
3	/	Training for Monitoring, Evaluation and Reporting	1	15	Basic	1 week										√			KAPS	
4	TIM -100	Motivational Interview Training	5	75	Basic	3 days			√	√	√				√	√	√		KAPS	
5	VRr N-100	Risk and Needs Assessment for Recidivism	2	30	Basic	1 day		√								√			KAPS	
6	/	Training Conversations for Change	5	75	Basic	3 days	√	√		√					√	√			KAPS	
7	TT-401	Training for Trainer	1	15	for Instructor	1 week									√				KAPS	

In the following, we have presented the trainings that will be carried out by the Correctional Service of Kosovo in T.C. Dubravë

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	ThP G-100	Basic Training for the Glock 9x19 Pistol	10	150	Basic	1 week			√	√	√			√	√	√	√		TC Dubravë	
2	HKM -200	Heckler and Koch MP-5 (Training for the Use of the MP-5 Automatic Weapon)	4	60	Basic	1 week			√	√	√				√	√	√		TC Dubravë	
3	/	Training for the Management of Emergency Situations	2	30	/	1 week					√					√			TC Dubravë	

5. TRAINING BY THE PROBATION SERVICE OF KOSOVO

Trainings from the Kosovo Probation Service aims to raise social awareness by cooperating with all state authorities for the humanity of executing alternative sentences, reducing crime, reducing the degree of recidivism and increasing overall security for our society.

Training in the field of Probation Service constitute a training group that provides knowledge into the organization, implementation and supervision of the execution of alternative measures and social reintegration of convicted persons.

The majority of trainings by KPS are based on their respective fields of Kosovo Probation Service

TRAININGS:

In this group of training participants will have the opportunity to be trained in:

- Motivating Interview;
- Conversation for Change;
- Anger Management;
- Radicalism and Extremism;

TARGET GROUPS:

- Officers of Kosovo Probation Service;

5.1. Trainings planned for the year 2023 by the Kosovo Probation Service

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Motivating Interview	2	50	/	2-3 days				√					√				KAPS	
2	/	Conversation for Change	2	50	/	2-3 days					√					√			KAPS	
3	/	Anger Management	2	50	/	2-3 days						√					√		KAPS	
4	/	Radicalism and Extremism	2	50	/	2-3 days			√										KAPS	
The trainings according to the training needs analysis by the Kosovo Probation Service are very specific trainings and require pre-preparation in plans and other details for which the Kosovo Probation Service should be engaged in cooperation with the Kosovo Academy for Public Safety.																				

6. TRAININGS BY KOSOVO CUSTOMS

Trainings in the field of Kosovo Customs constitute a set of trainings that provide knowledge on legal provisions, customs procedures and their implementation in practice.

In these trainings the participants will be introduced to the techniques and tactics for the development of skills necessary to perform customs duties, will gain general knowledge on customs procedures and classification of goods during the integrated training of Kosovo (TARIK), then will be introduced to the basic principles of using the Glock 9x19 firearm, while in the course for arrest and detention as well as the re-certification of the basic course for arrest and detention, they will develop skills and abilities for the implementation of operational tasks.

TRAININGS:

In this group of trainings participants will have opportunity to be trained in:

- Integrated Tariff of Kosovo (TARIK) - Module I;
- Basic Course on Arrest and Detention;
- Basic Training for the Glock 9x19 Pistol;
- Recertification Basic Course on Arrest and Detention;

TARGET GROUPS:

- Customs Officers;

Note:

From the Kosovo Customs, the Basic Training for the Glock 9x19 Pistol is planned to be carried out by the Kosovo Police, while the Recertification Basic Course for Arrest and Detention is planned to be carried out in cooperation between the Kosovo Customs and the Kosovo Police.

6.1. Planned training for the year 2023 by the Kosovo Customs

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	TIK-100	Integrated Tariff of Kosovo (TARIK) - Module I	2	60	Basic	1 week			06-10						25-29				KAPS	
2	BAN-100	Basic Course on Arrest and Detention	2	10	Basic	3 week			06-24							09-27			KAPS	
3	ThPG-100	Basic Training for the Glock 9x19 Pistol	2	10	Basic	1 week			27-31							30			KAPS	
4	BAN/R-100	Re-certification - Basic Course on Arrest and Detention	6	100	Basic	3 days				03-05, 10-12, 17-19							06-08, 13-15, 20-22		KAPS	

INTERNATIONAL PARTNERS

7. TRAININGS BY INTERNATIONAL PARTNERS

The Kosovo Academy for Public Safety is a member of several European and international training associations in the field of public safety and law enforcement.

Mainly by international partners, in KAPS were provided trainings of different fields which are related to law enforcement in the country, so the trainings provided by international partners have reflected in capacity building of Public Safety Agencies in the professional aspect by providing the exchange of knowledge and practices applied in western countries.

In the trainings providedd by international partners, experts from various fields are engaged, which reaches combination of expertise and proven practices.

7.1 TRAININGS BY OSCE

The OSCE mission in Kosovo directs a wide range of activities, starting from supporting the functioning of democratic institutions, promoting human rights and the rule of law.

The OSCE Mission is engaged in three main fields:

- Human Rights;
- Democratization;
- And the public safety;

The Mission has an active role in strengthening the section of public order and security sector in Kosovo.

The OSCE provides advanced and specialized training and assists law enforcement agencies in improving and implementing their strategies.

In the trainings provided by the OSCE, foreign experts are engaged in lecturing and with their expertise it is intended to achieve the goals of professional capacity building in various fields of public safety officials.

TRAININGS:

OSCE within the mission provides training through these sections / corresponding units:

7.2 Special Advisory Unit;
7.3 Section for the Community Security Development
7.4 Section for Police Development and Monitoring;

7.2 Trainings by Special Advisory Unit

The Special Advisory Unit has planned Training for the creation of a mentoring and supervision scheme in KAPS and KP as well as training for the integration of young people from the community into the ranks of the Kosovo Police.

TRAININGS:

In this group of training participants will have the opportunity to be trained in:

- Training for the Creation of the Mentoring and Supervision Scheme in KAPS and KP;
- Training for the Integration of Young People from the Roma, Ashkali and Egyptian Community in the ranks of the Kosovo Police;

TARGET GROUPS:

- Kosovo Academy for Public Safety;
- Kosovo Police;
- Young people from the Roma, Ashkali and Egyptian communities;

7.2.1 Training planned for year 2023 by OSCE - Special Advisory Unit

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Training for the Creation of the Mentoring and Supervision Scheme in KAPS and KP	1	25	/	3 days				√									KAPS	
2	/	Training for the Integration of Young People from the Roma, Ashkali and Egyptian Community in the ranks of the Kosovo Police	1	35	/	3 days							√						KAPS	

7.3 Section for the Community Security Development

Section for the Community Security Development aims to raise awareness and adequate preparedness at the community level, especially among community groups.

TRAININGS:

In this training group, participants will have the opportunity to be trained in:

- Training of LCPSs and the Community on Disaster Risk Reduction;

TARGET GROUPS:

- Member of Local Committees for Public Safety (LCPS);

7.3.1 Planned trainings for the year 2023 by OSCE - Section for the Community Security Development

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Training of LCPSs and the Community on Disaster Risk Reduction	2	40	/	1 week					24-28					16-20			KAPS	

7.4 Section for Police Development and Monitoring

The training provided by this section aims to provide the crime scene investigators of the Kosovo Police/Kosovo Forensic Agency with additional knowledge about bloodstain patterns resulting from gunshots, then developing the training middle line supervision for Kosovo Correctional Service officials, as well as training Kosovo Police hate crime trainers with additional risk assessment skills for hate crime victims.

TRAININGS:

In this group of training participants will have the opportunity to be trained in:

- Training for Analysis of the Pattern of Bloodstains Associated with Firearms;
- Training for Mid-Line Managers for KCS officials;
- Training of KP Trainers on Risk Assessment for Hate Crime Cases;

TARGET GROUP:

- Kosovo Police officials;
- Kosovo Forensics Agency officials;
- Kosovo Correctional Service officials;

7.4.1 Trainings planned for 2023 by OSCE - Section for Police Development and Monitoring

No.	Training code	The name of the training	Number of planned trainings	Planned attendees during the year	Type of Training	Duration of training	January	February	March	April	May	June	July	August	September	October	November	December	The Place where the training will take place	Agencies interested in participating in the training
1	/	Training for Analysis of the Pattern of Bloodstains Associated with Firearms	1	20	/	1 week				24-28									KAPS	
2	/	Training for Mid- Line Managers for KCS Officials	1	20	/	1 week									04-08				KAPS	
3	/	Training of KP Trainers on Risk Assessment for Hate Crime Cases	1	27	/	3 days					√								KAPS	

8. DEPARTMENT FOR TRAINING AND EDUCATIONAL SUPPORT - KAPS

Department for Training and Educational Support in the framework of training and educational support in this field of training has expanded its mission in the drafting of new trainings conform specific requirements from the Public Safety Institutions and the training needs analysis including a wide range of trainings ranging from general to specific ones, at different basic, advanced or specialized levels.

Department for Training and Educational Support is in the process of developing new training based on surveys, meetings and national and international cooperation in the field of training, in accordance with the preparation of public safety officials in conformity phenomena and new needs that appear in the field of public safety.

TRAINING:

The trainings provided by Department for Training and Educational Support are:

- Basic and Advanced Trainings - Training Division;
- Basic and Advanced Trainings - The Language Support Division;

8.1 TRAINING DIVISION

The purpose of this training group is for participants to gain basic and advanced knowledge in the field of management, dealing with people and tasks in the workplace, basic elements of management, handling sexual harassment, ethics and integrity for law enforcement, awareness, prevention and combating corruption, detecting and combating the smuggling of radioactive nuclear materials, as well as managing radioactive and nuclear accidents.

It is worth to note that during 2023 the KAPS in cooperation with KSF plans to implement the HAZMAT Course

This course provides knowledge and skills for first responders to understand hazardous materials and the risks that may be associated after an incident or emergency, then the recognition of the presence of hazardous materials in an emergency situation, familiarization with the legal framework and regulations, the understanding of the role of emergency responders at the level of awareness, including securing the scene of the incident, control, familiarity with emergency and safety handbooks, understanding of additional resource needs, the appropriate call for support, and the distribution of appropriate notifications to community.

TRAININGS:

In this group of trainings, the participants will have the opportunity to be trained in:

- First Line Management;
- Mid-line Management;
- Dealing with People and Tasks in the Workplace;
- Training Basic Management Elements;
- Training Awareness, Prevention and Combating of Corruption;
- Training in the Detection and Combating of Radioactive and Nuclear Material Smuggling;
- Management of Radioactive and Nuclear Accidents;
- Training for Sexual Harassment;
- Ethics and Integrity of Law Enforcement;
- HAZMAT course;

TARGET GROUP:

- Official from the Public Safety Institutions;

Note:

Training The Awareness, Prevention and Combating of Corruption, then the Detecting and Combating the smuggling of Radioactive Nuclear Materials, the Management of Radioactive and Nuclear Accidents are carried out by external experts, while the HAZMAT Course is held by Kosovo Security Force experts.

8.1.1 Trainings planned for 2023 by the Training Division / Department of Training and Educational Support

No	Training Code	The name of the training	Number of planned trainings	Planned attendess during the year	Type of training	Duration of training	January	February	March	April	May	June	july	August	September	October	Novemeber	December	The Place where the training will take place	Agencies interested in participating in the training
1	MVP-101	First Line Management	2	40	Basic	5 weeks		13						28					KAPS	EMA KCS
2	MVM-200	Mid-line Management	1	20	Advanced	6 weeks										16			KAPS	EMA KCS
3	SNj-100	Dealing with People and Tasks in the Workplace	2	40	Basic	1 week					22-26							11-15	KAPS	KCS
4	TBM-100	Training Basic Management Elements	2	40	Basic	1 week						05-09					06-10		KAPS	KCS
5	NPLK-100	Training Awareness, Prevention and Combating of Corruption	1	20	Basic	1 week							03-07						KAPS	KCS
6	KMBR-200	Training in the Detection and Combating of Radioactive and Nuclear Material Smuggling	1	20	Basic	1 week									04-08				KAPS	

No	Training Code	The name of the training	Number of planned trainings	Planned attendess during the year	Type of training	Duration of training	January	February	March	April	May	June	july	August	September	October	Novemeber	December	The Place where the training will take place	Agencies interested in participating in the training
7	MARB-100	Management of Radioactive and Nuclear Accidents	1	20	Basic	3 days				10-12									KAPS	EMA
8	/	Training for Sexual Harassment	1	15	Basic	3 days			√										KAPS	KC
9	/	Ethics and Integrity of Law Enforcement	1	15	Basic	3 days							√						KAPS	KCS, KC
10	/	HAZMAT Course	2	50	Basic	3 days					15-17						13-15		KAPS	
11	/	HAZMAT Course	/	/	Basic	3 days									06-08				KSF	

8.2 LANGUAGE SUPPORT DIVISION

The purpose of this training group is to familiarize with the official languages in the country and with the English language as a mean of communication in the daily life of the public safety officer inside and abroad the country.

Familiarity with official languages would reflect in the formation of communication habits, interaction and the development of tasks in a more efficient way in the different communities in our country.

Language trainings are of elective form and are provided as :

Training in intensive form:

- *1 (one) week, or 35 hours per week,*
- *2 (dy) weeks, or 70 hours for two weeks,*

TRAININGS:

In this group of training, participants will have the opportunity to be trained in:

- Albanian Language Training for Beginners;
- Serbian Language Training - Beginner Level;
- English Language Training - Beginner Level;
- English language Training - Intermediate Level;

TARGET GROUPS:

- Officials of Public Safety Institutions;

8.2.1 Trainings planned for 2023 by the Language Support Division / Department of Training and Educational Support

No	Training Code	The name of the training	Number of planned trainings	Planned attendess during the year	Type of training	Duration of training	January	February	March	April	May	June	july	August	September	October	Novemeber	December	The Place where the training will take place	Agencies interested in participating in the training
1	TGj Sh-100	Albanian Language Training for Beginners	1	15	Basic	1 week			13-17										KAPS	KCS, KP
2	TGj S-100	Serbian Language Training - Beginner Level	1	15	Basic	2 weeks				17-28									KCS, KP	KCS, KP
3	TGJ A-100	English Language Training - Beginner Level	1	15	Basic	2 weeks					15-26								KAPS	EMA, KCS, KP, KC
4	TGJ A-200	English Language Training - Intermediate Level	1	15	Advanced	2 weeks									11-22				KAPS	KCS, KP, KC

9. NEEDS OF PUBLIC SAFETY INSTITUTIONS FOR THE DEVELOPMENT OF TRAININGS/ NEW CURRICULUM

No.	Agencies and International Partners	Name of training
1	Kosovo Customs	Advanced Training for Intelligence
2	Kosovo Customs	Basic Training for Financial Investigation
3	Kosovo Customs	Advanced Techniques of Financial Investigation
4	Kosovo Customs	Cyber Crime Investigation
5	Kosovo Customs	Advanced Cyber Crime Investigation
6	Kosovo Customs	Protection of Witnesses and Whistle-blowers
7	Kosovo Customs	Advanced Training in Data Source Analysis
8	Kosovo Customs	Control of Public Finances
9	Kosovo Customs	Human Resources Management Audit
10	Kosovo Correctional Service	Training for Escorting High Risk Persons
11	Kosovo Probation Service	Motivational Interviewing
12	Kosovo Probation Service	Conversation for Change
13	Kosovo Probation Service	Anger Management
14	Kosovo Probation Service	Radicalism and Extremism

10. SUMMARY OF THE TRAINING PLAN FOR 2023

No.	Agencies and International Partners	The number of types of training	Total number of trainings	Planned participants in the training
1	Kosovo Police	1	1	150
2	Emergency Management Agency	6	8	176
3	Police Inspectorate of Kosovo	1	4	60
4	Kosovo Correctional Service	7	16	275
5	Kosovo Probation Service	4	8	200
6	Kosovo Customs	4	12	180
7	OSCE	6	7	167
8	Department of Training and Educational Support – Kosovo Academy of Public Safety	14	18	340
	Total	**43**	**74**	**1548**

In the framework of the above table, in a general way are presented the trainings of Public Safety Agencies and International Partners for which we have curricula, as well as the training needs which, in the absence of curricula must be designed and developed as new training curricula based on analysis of training needs as a result of the dynamics and scope of Public Safety Agencies. The Kosovo Academy for Public Safety, depending on the budget possibilities, will implement the trainings within the KAPS Training Plan for the year 2023.

Regarding other needs of PSA/IP for holding trainings, which are not included in this KAPS Training Plan for 2023 due to budgetary and infrastructural possibilities, then during 2023 and depending on the dynamics of budgetary and infrastructural possibilities, the possibilities for holding a certain number of trainings will be reviewed, but prior to this, is required coordination between KAPS and KP, EMA, PIK, KCS, KPS, KC as well as International Partners

The Kosovo Academy for Public Safety will make an effort to cover the identified training needs by initiating the development and design of new training curricula for the needs of Public Safety Agencies through local and international cooperation with experts in the relevant fields.

As in the past, it is necessary at the end of the first half of the calendar year (June 2023) to revise the Training Plan of KAPS for 2023 according to Regulation No. 38/2012 of KAPS.