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*Qeveria - Vlada - Government*



Ministria e Punëve të Brendshme  
Ministarstvo Unutrašnjih Poslova / Ministry of Internal Affairs

Akademia e Kosovës për Siguri Publike  
Kosovska Akademija za Javnu Bezbednost / Kosovo Academy for Public Safety

## **PLANI I TRAJNIMEVE 2024**

### **PLAN OBUKE 2024 - TRAINING PLAN 2024**



**Vushtrri, November 2023**

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## **FOREWORD OF THE DIRECTOR GENERAL OF KAPS**

Kosovo Academy of Public Safety is the institution responsible for providing trainings and the higher education, the implementation of policies and strategies of the training, higher education and capacity development in the field of public safety.

The Academy for a long time provides and conducts continuous professional training for law enforcement employees in Public Safety Institutions such as:

- Kosovo Police;
- Kosovo Correctional Service;
- Kosovo Probation Service;
- Kosovo Customs;
- Emergency Management Agency;
- Police Inspectorate of Kosovo;

as well as other institutions by developing trainings in the field of public safety including cooperation with international partners ICITAP and OSCE.

The Training Plan is a joint result of the Kosovo Academy for Public Safety along with Public Security Institutions and International Partners (OSCE and ICITAP).

The Training Plan is published on the website of the Academy and presents one of the most important documents of the Kosovo Academy for Public Safety, and arouses interest to the Academies in the region and Europe.

The feature of this plan published by the Kosovo Academy for Public Safety consists in the fact that it presents the training plan for Public Safety Institutions and International Partners.

**Kastriot Jashari**

**Acting Director General of KAPS**

## INTRODUCTION

*“Training and joint work is inspiring”*

Kosovo Academy for Public Safety is an institution established by Law no. 04 / L-053 on the Kosovo Academy for Public Safety, responsible for providing training and higher education, implementing policies and training strategies, higher education and capacity building in the field of public safety.

Kosovo Academy for Public Safety provides training and higher education for all Public Safety Institutions, but not limited to: Kosovo Police, Kosovo Customs, Police Inspectorate of Kosovo, Emergency Management Agency, Kosovo Correctional Service and Kosovo Probation Service.

Kosovo Academy for Public Safety pledges to provide professional high quality during trainings in institutional management, and distribution of resources to all public safety agencies, it is also responsible for ensuring professional standards for the education of all members of Public Safety Institutions.

Kosovo Academy for Public Safety has a unique history and in order to clarify it in depth, we have divided into two discrete categories:

➤ Institutional development and educational development.

The first category, institutional development includes the history of the Kosovo Academy for Public Safety which went through three stages: before 1999, from 1999 to 2006, and from 2006 onwards.

Finally, in 2008 Kosovo Academy for Public Safety became an executive agency under the Ministry of Internal Affairs, an education and training center for Kosovo Public Safety Institutions.

Capacity building and development through trainings and vocational courses, as well as strengthening cooperation with ICITAP, OSCE and other international institutions, is intended to

further professional advancement, and therefore they will be the priorities of Kosovo Academy for Public Safety during the following years.

Kosovo Academy for Public Safety aims to create security through the field of education and cooperation with similar institutions in the region and beyond, to exchange experiences and develop a network of regional and international cooperation.

## **NATIONAL AND INTERNATIONAL ACCREDITATION**

### **National accreditation**

The National Qualifications Authority in accordance with the legislation in force has re-accredited The Kosovo Academy for Public Safety as an accredited institution for Training, Professional Education for the period of three years respectively from the date 27.07.2021 until 23.07.2024 with these qualifications:

- Inspector of the Police Inspectorate of Kosovo;
- Firefighters;
- Customs Officer;
- Correctional Officer;
- Police Officer;
- Probation Officer;

### **International accreditation**

The Kosovo Academy for Public Safety (KAPS) has been re-accredited by the International Association of Directors of Law Enforcement Standards and Training (IADLEST) of the United States of America (US) in the institutional field with the highest award ever offered by this association, the Prize of Excellence, valid until 20.10.2024, ranks the KAPS second in the world after the USA, which is simultaneously the primary indicator of the fulfillment of KAPS's mission as a Center of Excellence in the region and beyond.

## **GOAL**

The goal of this training plan is planning, organization and implementation of training needs analysis for Public Safety Agencies in field of progress and promotion of its officers through various trainings.

The training plan is a unique document of the inclusion of all the planned trainings on annual basis, through which is reached an overview on the fields of training, duration of training, target groups and areas of training development.

Training plan is a document of Kosovo Academy for Public Safety, which is designed in cooperation with Public Safety Institutions and International Partners, and at the same time fulfills the needs addressed for participation in the training prescribed and planned based on the interests of respective public safety agencies.

Training plan presents coordination and cooperation between Kosovo Academy for Public Safety, Public Safety Institutions and International Partners in the field of training, through which increases the efficiency and effectiveness of public safety officials in the everyday implementation of official duties.

Development of trainings of Public Safety Institutions in a single institution, such as the Kosovo Academy for Public Safety, moreover will result in the proper and rational coordination of support services offered by Kosovo Academy for Public Safety for Public Safety Institutions.





# KOSOVO POLICE



## 1. TRAININGS BY KOSOVO POLICE

Trainings by Kosovo Police constitute a group of trainings that provide basic, advanced and specialized knowledge in different fields of the performance of a police officer with a wide range of trainings from general to the specialized fields of investigation.

In this trainings group, participants will gain basic knowledge of the police officer, legislation, the use and handling of firearms, operational skills, management, traffic, standards, the field of border police, the field of investigations and specialized units.

In general, the participants of the trainings will gain skills and knowledge of the various procedures related to the work and duties of the police officer in all the current relevant departments of the Kosovo Police.

### **TRAININGS:**

In this group of trainings participants will be trained in these fields:

- 1.1 General Field;
- 1.2 Field of Operational Skills;
- 1.3 Field of Traffic;
- 1.4 Field of Investigations;
- 1.5 Field of Management and Leadership;
- 1.6 Field of the Border Police;
- 1.7 Field of Standards;
- 1.8 Field of Specialized Unites;

## **1.1 TRAINING FROM THE FIELD OF THE GENERAL POLICE**

Trainings in the general field comprise a group of trainings where cadets will be introduced to the theoretical and practical side as well as the duties and responsibilities of the police profession.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Training for Police Officer;

### **TARGET GROUPS:**

- Police Cadets;

1.1.1 Planned trainings for the year 2024 in the General field of Kosovo Police

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Training for Police officer	12 weeks	1	450	/	During the year													KAPS

## **1.2 TRAININGS FROM THE FIELD OF OPERATIONAL SKILLS**

Trainings in the field of operational skills constitute a group of trainings which are mainly focused on gaining knowledge on defensive tactics and first aid.

Within this group, trainings on first aid is offered, offering the opportunity for participants to advance to First Aid Instructor, then to train new instructors in the field of tactical defense.

All participants who undergo training from this group of trainings will be able to convey the knowledge and skills acquired by the instructors to other officials in the regions in raising the professional level and in performing their duties in the area of responsibility where they work and acting.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- First Aid Training;
- Training for First Aid Trainer;
- Training for Defensive Tactics Trainer;

### **TARGET GROUPS:**

- Kosovo Police Officers;

### 1.2.1 Trainings planned for the year 2024 in the field of Operational Skills

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
2	First Aid Training	2 weeks	1	20	A		05-16											KCS	KAPS
3	Training for First Aid Trainer	2 weeks	1	20	I			04-15											KAPS
4	Training for Defensive Tactics Trainer	12 weeks	1	20	I				01										KAPS

### **1.3 TRAINING FROM THE FIELD OF TRAFFIC**

The trainings in the field of traffic consists of a group of trainings which, in addition to knowing the basic elements of traffic rules, offer the possibility of professional and advanced training in the field of management and investigation of traffic accidents, then the analysis of road traffic accidents as well as while driving cars in emergency cases.

The participants who undergo these trainings will have the opportunity to develop the practical side in addition to the theoretical part, which will be applied in the field/polygons of KAPS during the respective trainings.

#### **TRAININGS:**

In this group of trainings participants will be trained in:

- Traffic Management and Accident Investigation;
- Training on the Analysis of Road Traffic Accidents;
- Training on Emergency Driving;

#### **TARGET GROUPS:**

- Kosovo Police Officers;

### 1.3.1 Trainings planned for the year 2024 in the field of Traffic

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
5	Traffic Management and Accident Investigation	4 weeks	1	20	A			04-29											KAPS
6	Training on the Analysis of Road Traffic Accidents	4 weeks	1	20	A				01-26										KAPS
7	Training on Emergency Driving	1 week	1	20	A	22-26												EMA, KCS	KAPS

## **1.4 TRAINING FROM THE FIELD OF INVESTIGATIONS**

The trainings in the field of investigations are basic, advanced and specialized trainings through which the participants will reach the appropriate professional level in this field to perform tasks in the workplace.

In this group of trainings, participants will have the opportunity to, in addition to basic crime investigation training, gain knowledge in fire and arson investigation training, domestic violence, various methods of inducing latent traces with chemicals, as well as the crime scene forensics.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Basic Training in Crime Investigation;
- Training in Fire Investigation and Arson;
- Training for Domestic Violence Investigation;
- Training for Inducing Latent Traces with Chemicals;
- Training for Crime Scene Forensics;

### **TARGET GROUPS:**

- Kosovo Police Officers;



#### 1.4.1 Trainings planned for the year 2023 in the field of Investigations

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
8	Basic Training in Crime Investigation	4 weeks	1	20	B	15													KAPS
9	Training in Fire Investigation and Arson	1 week	1	20	S				01-05										KAPS
10	Training for Domestic Violence Investigation	1 week	1	20	A		26												KAPS
11	Training for Inducing Latent Traces with Chemicals	1 week	1	20	/					13-17									KAPS
12	Training for Crime Scene Forensics	6 weeks	1	20	A						03								

## **1.5 TRAININGS IN THE FIELD OF MANAGEMENT AND LEADERSHIP**

Trainings in the management field constitute a group of training at different levels the managerial which offer the possibility of preparing new managers, and equipping existing managers for confrontation and manage of challenges in their daily work in decision making, planning, organizing within organizations that they act.

Trainings in this field are of high importance as they provide knowledge for future leaders through the application of new modern forms of cooperation, communication, motivation and strategic planning in the action plans.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- First Line Management (Sergeant);

### **TARGET GROUPS:**

- Officers of Kosovo Police;

### 1.5.1 Planned trainings for the year 2024 in the field of Management and Leadership

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
13	First Line Management (Sergeant)	5 weeks	1	20	B	During the year												EMA	KAPS

## **1.6 TRAININGS IN THE FIELD OF BORDER POLICE**

Trainings in the field of border police are trainings related to the duties of border police officers and as such provide basic and advanced knowledge of the work of border officials and officers including border surveillance.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Advanced Training for Border Surveillance;
- Border Police Basic Training - Frontex;

### **TARGET GROUPS:**

- Kosovo Police Officers;

### 1.6.1 Planned trainings for the year 2024, in the field of Border Police

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
14	Advanced Training for Border Surveillance	2 weeks	1	20	A						03-14								KAPS
15	Border Police Basic Training - Frontex	4 weeks	1	20	B		26												KAPS

## **1.7 TRAININGS IN THE FIELD OF STANDARDS**

In the field of standards, public safety officials will be trained for the training of future instructors and will acquire the skills of being a lecturing instructor since, alongside the theoretical side, the practical side will also be developed for the preparation of new instructors.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Instructor Training Program;

### **TARGET GROUPS:**

- Kosovo Police Officers;

### 1.7.1 Planned trainings for the year 2024 in the field of Standards

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
16	Instructor Training Program	4 weeks	1	20	I			04-29										EMA, KCS	KAPS

## **1.8 TRAININGS FROM THE FIELD OF SPECIALIZED UNITS**

Trainings from the field of specialized units constitute a group of intensive trainings.

Participants of these trainings will be introduced to the skills and abilities for intervention, arrest, raid and follow-up in high-risk situations, as well as they will gain knowledge about the protection of important persons.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Training for SIU;
- Training for Close Protection;

### **TARGET GROUPS:**

- Kosovo Police Officers;



### 1.8.1 Planned trainings for 2024 from the field of Specialized Units

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
17	Training for SIU	12 weeks	1	20	B	During the year													KAPS
18	Training for Close Protection	12 weeks	1	20	A	During the year													KAPS



# EMERGENCY MANAGEMENT AGENCY



## 2. TRAININGS FROM EMERGENCY MANAGEMENT AGENCY

Trainings in Emergency Agency comprise a group of trainings to provide basic, advanced and specialized knowledge.

In this trainings group, participants will gain knowledge about the use of basic tools during firefighting, the basics of emergency management, risk assessment, risk reduction, response to road traffic accidents, will understand the role of the integrated emergency management system, damage assessment, use of firefighting equipment and rescue as well as the national response plan. While in the Professional Training for Firefighters, the cadets will be introduced to the theoretical and practical side as well as the duties, competencies and responsibilities of carrying out firefighting and rescue work.

### **TRAJNIMET:**

In this group of trainings participants will be trained in:

- Use of Basic Tools During Firefighting;
- Professional Firefighting Training;
- Basics of Emergency Management;
- Risk Assessment;
- Reduction of Risks;
- Road Traffic Accidents;
- Integrated Emergency Management System;
- Damages Assessment;
- Basic Training in Firefighting and Rescue;
- National Response Plan;

### **TARGET GROUPS:**

- Official from the Professional Unit in Firefighting and Rescue;
- Officials of the directorates at local level and planners at central level;
- Officials for Planning and Disaster Prevention;

- Ministries, Agencies, Private Sector and NGO;
- Other institutions;
- Volunteers;

## 2.1 Trainings planned for the year 2024 from the Emergency Management Agency

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Use of Basic Tools During Firefighting	3 days	1	22	B		06-08											KCS	KAPS
2	Professional Firefighting Training	3 month	1	22	P		10												KAPS
3	Basics of Emergency Management	5 days	1	20	B			04-08										KCS	KAPS
4	Risk Assessment	3 days	1	20	B				03-05										KAPS
5	Reduction of Risks	2 days	1	20	B				11-12										KAPS
6	Road Traffic Accidents	1 weeks	1	22	B						03-07								KAPS
7	Integrated Emergency Management System	5 days	1	20	B								09-13						KAPS
8	Damages Assessment	5 days	1	20	/								23-27						KAPS
9	Basic Training in Firefighting and Rescue	2 weeks	1	22	B										07-18			KCS	KAPS
10	National Response Plan	5 days	1	20	/											11-15			KAPS



## POLICE INSPECTORATE OF KOSOVO



### 3. TRAININGS FROM THE POLICE INSPECTORATE OF KOSOVO

The trainings are designed based on the requirements arising from the duties of the officials of the Police Inspectorate of Kosovo, through which the participants in the trainings will acquire the necessary professional skills, always respecting the normative acts of the Republic of Kosovo during the performance of official duties as well as preparing security professionals to understand and address the ethical challenges they may encounter in their work, including cyber investigations, then profiling PIK investigators for handling trafficking cases as well as the use and Utilization of technical and technological equipment in investigative processes.

#### TRAININGS:

In this group of trainings participants will be trained in:

- Recertification Course;
- Ethical Dilemmas in Decision Making for Safety Institutions;
- Cyber Investigations and Use of the Internet for Specific Orientation Verifications;
- Profiling of Police Inspectorate Investigators for Handling Trafficking Cases;
- Use and Utilization of Technical/Technological Equipment in Investigative Processes;

#### TARGET GROUPS:

- Official of the Police Inspectorate of Kosovo;
- Official of the Public Safety Institutions;

### 3.1 Trainings planned for the year 2024 from the Police Inspectorate of Kosovo

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Recertification Course	3 days	3	67	B	First six month of the year													KAPS
2	Ethical Dilemmas in Decision Making for Safety Institutions	4-5 days	4	80	/	During the year												PSI	KAPS
3	Cyber Investigations and Use of the Internet for Specific Orientation Verifications	/	/	/	/	During the year												PSI	KAPS
4	Profiling of Police Inspectorate Investigators for Handling Trafficking Cases	/	/	/	/	During the year													KAPS
5	Use and Utilization of Technical/Technological Equipment in Investigative Processes	/	/	/	/	During the year												PSI	KAPS



# KOSOVO CORRECTIONAL SERVICE



## 4. TRAININGS OF KOSOVO CORRECTIONAL SERVICES

Trainings in the field of Correctional Services constitute a group training to provide basic knowledge, advanced and specialized on the administration of detainees, prisoners, pre-detainees, convicts, minors based on applicable laws of Republic of Kosovo, European and international conventions, always respecting their fundamental rights.

In this group of trainings, participants will gain basic knowledge of being a correctional officer during professional training, while other trainings are for their advancement in the relevant training areas in coordination and support from KAPS for KCS officials for the professional development and advancement of officials through different trainings.

### TRAININGS:

In this group of trainings participants will be trained in:

- Professional Training for Correctional Officer;
- Risk and Needs Assessment (RNA);
- Training on Motivational Interview;
- Training on Conversations for Changes;
- Training on Human Rights in Prisons;
- Training on Management of Law Associates as well as Dynamic Security Training;
- Basic Training for the Glock 9x19, Heckler and Koch MP-5, Emergency Management Training and Recertification for the Glock 9x19 as well as the MP-5 are scheduled to take place T.C. Dubrava;

### TARGET GROUPS:

- New cadets in Professional Training for Correctional Officers;
- Officials of the Correctional Service of Kosovo;
- Supervision and High Supervision;
- Leaders and Civilian Staff Officers in the Kosovo Correctional Service;

#### 4.1 Planned Trainings for the year 2024 by the Kosovo Correctional Service

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Professional Training for Correctional Officer	6 months	1	70	P	√	√												KAPS
2	Risk and Needs Assessment (RNA)	1 weeks	1	15	B				√										KAPS
3	Training on Motivational Interview	3 days	4	60	B			√											KAPS
4	Training on Conversations for Changes	3 days	1	10	B					√									KAPS
5	Training on Human Rights in Prisons	3 days	4	60	/			√			√			√		√			KAPS
6	Training on Management of Law Associates	4 days	1	15	A											√			KAPS
7	Training on Dynamic Security	3 days	1	20	/										√				KAPS



4.2 In the following we have presented the trainings which will be carried out by the Correctional Service of Kosovo in T.C.

Dubrava

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Basic Training for the Glock 9x19 Pistol	1 week	10	150	B		√	√	√	√	√			√	√	√			T.C. Dubrava
2	Heckler and Koch MP-5	1 week	4	60	A		√	√							√	√			T.C. Dubrava
3	Training on Emergency Situation Management	1 week	1	20	/									√					T.C. Dubrava
4	Recertification for Glock 9x19	/	/	/	B	During the year													T.C. Dubrava
5	Recertification for Heckler dhe Koch MP-5	/	/	/	B	During the year													T.C. Dubrava



# KOSOVO PROBATION SERVICE



## 5. TRAININGS FROM KOSOVO PROBATION SERVICES

Trainings from the Kosovo Probation Service aims to raise social awareness by cooperating with all state organs for the humanity of executing alternative sentences, reducing crime, reducing the degree of recidivism and increasing overall security for our society.

Trainings in the field of Probation Service constitute a training group that provides knowledge into the organization, implementation and supervision of the execution of alternative measures and sentences social and reintegration of convicted persons.

The majority of trainings by KPS are based on their respective fields of Kosovo Probation Service.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Conversations for Changes;
- Anger Management;

### **TARGET GROUPS:**

- Official of the Probation Service of Kosovo;

### 5.1 Trainings planned for the year 2024 by the Kosovo Probation Service

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Conversations for Changes	2-3 days	2	30	/					√					√				KAPS
2	Anger Management	2-3 days	2	30	/						√					√			KAPS



# KOSOVO CUSTOMS



## 6. TRAININGS FROM KOSOVO CUSTOMS

Trainings in the field of Kosovo Customs constitute a set of trainings that provide knowledge on legal provisions, customs procedures and their implementation in practice.

In these trainings the participants will be introduced to the techniques and tactics for the development of skills necessary to perform customs duties, will gain general knowledge on customs procedures and classification of goods during the integrated training of Kosovo (TARIK), then will be introduced to the basic principles of using the Glock 9x19 firearm, while in the course / recertification for arrest and detention will develop skills and abilities for the implementation of operational tasks.

While in the Professional Training for Customs Officers, cadets will be introduced to the theoretical and practical aspects as well as the duties, competencies and responsibilities of the customs officer.

### TRAININGS:

In this group of trainings participants will be trained in:

- Professional Training of Customs Officials;
- Basic Course for Arrest and Detention;
- Basic Training for the Glock 9x19 Pistol;
- Recertification Basic Course for Arrest and Detention;
- Kosovo Integrated Tariff (TARIK) - Module I;

### TARGET GROUPS:

- Customs Officers;

**Note:**

From the Kosovo Customs, the Basic Training for the Glock 9x19 Pistol is planned to be carried out by the Kosovo Police, while the Recertification Basic Course for Arrest and Detention is planned to be carried out in cooperation between the Kosovo Customs and the Kosovo Police.

## 6.1 Planned training for the year 2024 by the Kosovo Customs

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Professional Training of Customs Officials	24 weeks	1	120	P	Throughout the year													KAPS
2	Basic Course for Arrest and Detention	3 weeks	1	10	B			04-22											KAPS
3	Basic Training for the Glock 9x19 Pistol	1 week	1	10	B				01-05										KAPS
4	Recertification Basic Course for Arrest and Detention	3 days	3	60						15-17, 22-24, 29-31									KAPS
5	Kosovo Integrated Tariff (TARIK) - Module I	1 week	2	40	B			11-15						23-27					KAPS

# **INTERNATIONAL PARTNERS**

## **7. TRAININGS BY INTERNATIONAL PARTNERS**

Kosovo Academy for Public Safety is a member of several European and international training associations in public safety and law enforcement.

Mainly by international partners, in KAPS were provided trainings of different fields which are related to law enforcement in the country, so the trainings provided by international partners have reflected in capacity building of Public Safety Agencies in the professional aspect by providing the exchange of knowledge and practices applied in western countries.

In trainings provided by international partners, are engaged experts of different fields, which reaches combination of expertise and proven practices.



**OSCE**



## **7.1 TRAININGS BY OSCE**

The OSCE Mission runs a wide range of activities, from supporting on the functioning of democratic institutions, promoting human rights and the rule of law.

The OSCE Mission is engaged in three main fields:

- Human Rights;
- Democratization;
- and the public safety;

The Mission has an active role in strengthening the section of public order and security in Kosovo.

The OSCE provides advanced and specialized training and assists law enforcement agencies in improving and implementing their strategies.

In the trainings provided by the OSCE, foreign experts are engaged in lecturing and with their expertise it is intended to achieve the goals of professional capacity building in various fields of public safety officials.

### **TRAININGS:**

OSCE within the mission provides training through these sections / corresponding units:

7.2 Special Advisory Unit;

7.3 Sector for the Development of Security in the Community;

7.4 Sector for Police Development and Monitoring;



## **7.2 Trainings of the Special Advisory Unit**

The trainings offered by this unit are aimed at building capacities for crisis management around police and media cooperation, to strengthen the safety of journalists during crises, as well as providing training for firearms trainers in the field of certification and recertification.

It is worth noting that it is also planned to support the staff of KAPS for the use of software for translation, then the drafting of project proposals for their subjects, while in order to strengthen the cooperation between the youth and public safety institutions, they will organize a two -day event in KAPS targeting boys and girls from upper secondary schools,

### **TRAININGS:**

In this group of trainings participants will be trained in:

- Training on Crisis Management, to increase the cooperation of the Police and the Media and to strengthen the safety of journalists during crises;
- Presentation for young people on the training and work of public safety institutions;
- Training of Trainers for Firearms Instructors Operating in KAPS;
- Training of KAPS staff on the use of software for translation;
- Training for Drafting Project Proposals for representatives of public safety institutions;

### **TARGET GROUPS:**

- Official from MIA and MJ;
- Police Officer, Officer from the Police Inspectorate of Kosovo and the Correctional Service of Kosovo;
- Official from KAPS and PSI;
- Journalists, cameraman and supporting staff;
- Young people from the community;

### 7.2.1 Training planned for year 2024 by OSCE - Special Advisory Unit

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Training on Crisis Management, to increase the cooperation of the Police and the Media and to strengthen the safety of journalists during crises	2 days	5	150	/			√											KAPS
2	Presentation for young people on the training and work of public safety institutions	1 days	1	50	/					√									KAPS
3	Training of Trainers for Firearms Instructors Operating in KAPS	2 ose 5 days	1	20	/									√				K,P. KCS, KAPS	KAPS
4	Training of KAPS staff on the use of software for translation	1 day	1	10	/										√				KAPS
5	Training for Drafting Project Proposals for representatives of public safety institutions	2 days	1	30	/											√			KAPS

### **7.3 Sector for the Development of Safety in the Community**

The Sector for the Development of Community Safety during 2024 has planned in cooperation with the Emergency Management Agency to carry out Disaster Risk Reduction Training for members of local public safety committees (LCPS).

The purpose of delivering this training is that in the event of any disaster or emergency, before any machinery or support from the government arrives, or external assistance is stimulated, the community must respond immediately.

#### **TRAININGS:**

In this group of trainings participants will be trained in:

- Training for Disaster Risk Reduction;

#### **TARGET GROUPS:**

- Member of Local Committees for Public Safety (LCPS);

### 7.3.1 Training planned for year 2024 by OSCE - Sector for the Development of safety in the Community

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Training for Disaster Risk Reduction	5 days	2	40	/				22-26						14-18				KAPS

#### **7.4 Police Development and Monitoring Section**

The trainings offered by this sector are aimed at increasing the knowledge and skills of the regional forensic investigators of the KP for the extraction of latent fingerprints at the crime scene, then increasing the research and analytical skills of the KP in the field of discipline, improving the operational skills of KCS officers in control techniques, defensive tactics and the use of restraining devices for performing control techniques, for KPS officers, capacity building by becoming familiar with new skills in the effective supervision of persons who abuse with criminal offenses such as domestic violence and narcotic substances, as well as addressing the psychological needs of victims of domestic violence and the psychological needs of police officers who deal with such cases.

##### **TRAININGS:**

In this group of trainings participants will be trained in:

- Training on Latent Fingerprints for KP Forensics;
- Training on Research and Analysis in the Field of Police Discipline;
- Advanced Training on Defensive Tactics for KCS;
- Training for KPS on the topics of domestic violence and work with abusive persons who are supervised by KPS;
- Training for DV Officers on Psychological Needs for Victims and Psychological Needs for Police employee;

##### **TARGET GROUPS:**

- Official of the Kosovo Police;
- Official of the Correctional Service of Kosovo;
- Official of the Probation Service of Kosovo;

#### 7.4.1 Training planned for year 2024 by OSCE - Police Development and Monitoring Section

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	Training on Latent Fingerprints for KP Forensics	5 days	1	20	/						√								KAPS
2	Training on Research and Analysis in the Field of Police Discipline	5 days	1	20	/							√							KAPS
3	Advanced Training on Defensive Tactics for KCS	5 days	1	20	/					√									KAPS
4	Training for KPS on the topics of domestic violence and work with abusive persons who are supervised by KPS	2 days	3	60	/			√						√					KAPS
5	Training for DV Officers on Psychological Needs for Victims and Psychological Needs for Police employee	2 days	3	60	/					14-15, 21-22, 27-28									KAPS



## DEPARTMENT FOR TRAINING AND EDUCATIONAL SUPPORT



### 8. DEPARTMENT FOR TRAINING AND EDUCATIONAL SUPPORT - KAPS

Department for Trainings and Educational Support in the framework of training and educational support in this field of training has expanded its mission in the drafting of new trainings conform specific requirements from the Public Safety Institutions and the training needs analysis including a wide range of trainings ranging from general to specific ones, at different basic, advanced or specialized levels.

Department for Trainings and Educational Support is in the process of developing new training based on surveys, meetings and national and international cooperation in the field of training, in accordance with the preparation of public safety officials in conformity phenomena and new needs that appear in the field of public safety.

#### TRAININGS:

**The trainings provided by Department for Training and Educational Support are:**

- Basic and Advanced Trainings - Training Division;

## **8.1 TRAINING DIVISION**

The purpose of this trainings group is for the participants to gain basic and advanced knowledge in the field of management, then behavior with people and tasks in the workplace, basic elements of management, awareness, prevention and fight against corruption, sexual harassment, ethics and integrity of law enforcers, as well as the provision of initial level training for the Serbian language as well as the English language as a means of communication in the daily life of the public safety officer inside and outside the country.

### **TRAININGS:**

In this group of trainings participants will be trained in:

- First Line Management;
- Mid- Management;
- Dealing with People and Tasks in the Workplace;
- Training on Basic Management Elements;
- Training on Awareness, Prevention and Combating of Corruption;
- Training on Sexual Harassment;
- Training on Ethics and Integrity of Law Enforcement Officers;
- Training on Serbian Language - Beginner Level;
- Training on English Language - Beginner Level;

### **TARGET GROUPS:**

- Officials from Public Safety Institutions;



### 8.1.1 Training planned for year 2024 by the Training Division / Department of Training and Educational Support at KAPS

No	Name of training	Duration of training	The number of trainings planned during the year	Planned attendees to be trained during the year	Type of Training	TIME PERIOD FOR REALIZING THE TRAINING												Interest in participating in trainings from stakeholder	The Place where the training will take place
						January	February	March	April	May	June	July	August	September	October	November	December		
1	First Line Management	5 weeks	2	40	B		12						26					EMA, KCS	KAPS
2	Mid - Management	6 weeks	1	20	A				29									EMA, KCS	KAPS
3	Dealing with People and Tasks in the Workplace	1 week	2	40	B				01-05									KCS	KAPS
4	Training on Basic Management Elements	1 weeks	2	40	B						24-28					04-08		KCS	KAPS
5	Training on Awareness, Prevention and Combating of Corruption	1 week	1	20	B			25-29										KCS	KAPS
6	Training on Sexual Harassment	/	1	20	B				√									PSI	KAPS
7	Training on Ethics and Integrity of Law Enforcement Officers	/	1	20	B								√					PSI	KAPS
8	Training on Serbian Language - Beginner Level	2 weeks	1	15	B										√				KAPS
9	Training on English Language - Beginner Level	2 weeks	1	15	B					√								KCS	KAPS

## 9. Summary of the Training Plan for 2024

No	Agencies and international partners	Number of training types	Total number of trainings	Participants scheduled for training participation
1	Kosovo Police	18	18	790
2	Emergency Management Agency	10	10	208
3	Police Inspectorate of Kosovo	5	7	147
4	Kosovo Correctional Service	7	13	250
5	Probation Service of Kosovo	2	4	60
6	Kosovo Customs	5	8	240
7	OSCE	11	20	480
8	Department of Training and Educational Support - Kosovo Academy for Public Safety	9	12	230
<b>Total</b>		<b>67</b>	<b>92</b>	<b>2405</b>

In the framework of the above table are presented the trainings of Public Safety Agencies and International Partners.

The Kosovo Academy for Public Safety will implement the training plan for 2024 depending on the budgetary/infrastructural opportunities and priorities of PSA.